

# Verified technical expertise

Ware adheres to high standards in talent and service

**The right talent for the job.** Ware specializes in providing highly-skilled, experienced talent to supplement your organization's vital engineering and IT functions.

**Recruiters who know the ropes.** Ware recruitment associates have extensive experience placing exceptional engineering and IT professionals. Our recruiters are highly qualified in professional workforce management and are known for their quick response to urgent situations, as well as unequalled follow-through and persistence in meeting challenging needs.

**Bigger does not mean better.** When other staffing firms try to be all things to all people, they often emphasize quantity over quality, inundating their clients with too many unqualified candidates. Ware is on a different mission: finding the right technical talent for the job, every time.

# Consultative approach to our

**partnership with you.** Operating with entrepreneurial independence and leadership at the local level, Ware assesses your unique situation to provide effective solutions by:

- Identifying specific needs and recommending appropriate solutions
- Initiating extensive discovery to source the right talent to meet your requirements
- Applying in-depth screening techniques and skills assessment before you interview any talent
- Employing orientation and onboarding procedures that fit your organization
- Conducting frequent satisfaction checks to ensure your needs are met
- Promptly resolving any issues that may arise

# Attracting and retaining qualified talent.

Effective recruitment of high performers requires a clear understanding of the work environment, company culture, job requirements and "what's in it for them." To find and retain the best people available, Ware utilizes:

- Investments in advertising and networking to source both active and passive job seekers
- Advanced technology and social media to renew and expand our extensive contact database
- A full array of benefits offered to all talent we employ

# As good as the people we place. Ware

offers you an unconditional guarantee of excellent service. If, for any reason, a temporary assignment placement does not meet your expectations, you will not be charged for that person's time. Choose Ware with complete confidence and zero risk.

**Excellent service at every level.** We have the experienced talent you need for shortterm work, long-term projects, contractto-hire and permanent direct hire placements. Ware specializes in positions that include quality engineers and technicians, manufacturing engineers and technicians, electrical engineers and technicians, document control specialists, designers and drafters, including management-level positions. When you partner with Ware for your technical staffing and project needs, a quality outcome is assured.

# **Talent Disciplines**

#### ENGINEERING

#### **DESIGN DRAFTING**

- AutoCad
- Revit
- ProE
- Solidworks
- Inventor
- SDRC Ideas

#### ENGINEERING

- Design Engineer
- Electrical Engineer
- Industrial Engineer
- Manufacturing Engineer
- Mechanical Engineer
- Quality Engineer
- Software Engineer

### SKILLED PROFESSIONAL

- Supply Chain Management
- Buyer/Planner
- Materials Manager
- Procurement
- Technical Writer
- Documentation Specialist

# SKILLED TECHNICIAN

- Electronic Technician
- Electro-Mechanical Technician
- Quality Technician
- Test Technician

# INFORMATION TECHNOLOGY

- Application Development
- Database Management
- Email Administration
- Help Desk/Technical Support
- IT Security Administration
- Network and Systems Administration
- Project Management/Analysis
- Telecom Administration

Contact Ware Technology Services today: warets.com • (612) 373-5747 50 South 10th St. • Suite 500 • Minneapolis, MN 55403 Staffing • Search • SmartSourcing

